





















The FM Daily

Volume 1 - Issues 1-23 March 25-April 24, 2020

























The FM Daily

Volume 1 - Issues 1-23 March 25-April 24, 2020

In late March 2020, Covid19 disrupted campus activities in ways never imagined. The people of UK Facilities Management remained the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. *The FM Daily* launched on March 25 as an effort to connect the people and work of Facilities Management and to document our shared experiences during this crisis and to highlight how we collectively rose to the challenge.





Facilities Daily 3/25/2020 – Issue #1

A newsletter highlighting and connecting the People and work of Facilities Management

People Purpose Pride Perseverance

The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. — Mary Vosevich, Vice President for Facilities Management



Campus and Med Center Custodial staff have embraced the work of keeping our community healthy by rolling a new protocol to battle the Corona virus that involves cleaning touch points in all campus buildings. These teams have also been hard at work distributing more than 10,000 of these cards asking faculty and staff to help keep offices and labs clean by wiping down surfaces and computers.



In addition to their regular duties, Maintenance and Operations staff have taken on the task of putting up 5000 of these decals in campus restrooms promoting healthy handwashing using the UK Fight Song. The melody to the fight song was written in 1922 by Carl Lampert, the first chair of UK's Department of Music. The lyrics were selected the following year through a contest won by student Troy Perkins who received a \$5 award.



President Capilouto released a special video message for the campus this week. The President highlighted efforts across campus, including **acknowledging the critical work being done by Facilities Management:**

 $\underline{http://uknow.uky.edu/campus-news/special-message-uk-president-eli-capilouto}$

The University is also maintaining a website for the most recent updates on our response: https://www.uky.edu/coronavirus/updates

More information:

Kentucky Governor Andy Beshear is conducting daily news briefings at 5 p.m., providing updates on the situation for our Commonwealth. The briefings are broadcast on many local TV stations and available to stream online.

The Commonwealth of Kentucky is also using this website as a hub for Covid-19 related information and resources: kycovid19.ky.gov

Facilities Daily 3/26/2020 – Issue #2

A newsletter highlighting and connecting the People and work of Facilities Management

People Purpose Pride Perseverance

The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. — Mary Vosevich, Vice President for Facilities Management

Important notice from Paul Ducharme, FM Medical Center Director:

ALL Medical Center Facilities Management/PPD personnel are required to wear their badges in a clearly visible manner above the waist at all times. UKHC will be conducting screening and employees who do not have their badge properly displayed will be asked to leave and will only be allowed in the buildings with proper identification. Campus PPD and all University personnel are also required to have UK Identification Badges properly displayed for entry into UKHC Facilities.



UK's Delta Center, is supporting the University's show of solidarity with state government in Frankfort to mourn Covid-19-related fatalities by lighting buildings with green lights. The Delta Center, at the request of UK's administration, has scheduled 21 campus buildings to be lit in green from 6:00 p.m. to 8 a.m. for at least four nights this week. The Delta Center is a 24/7 operation within **Utilities and Energy Management** that manages UK's building automation system with a focus on Life Safety, Human and Creature Comfort, and Energy Management.



On top of their regular spring duties caring for the outdoor spaces and fixtures on our 800 acre campus, **UK Grounds** is now sanitizing handrails and doors and in all main campus parking structures on a daily basis. These new tasks are part of our Division-wide response the to help prevent the spread of Covid-19. PPD **Custodial Staff** are sanitizing the elevators in the campus garages and **Medical Center PPD Staff** are handling cleaning and sanitizing touch points at clinic and healthcare garages.



Summer is typically a very busy time for the **Planning, Design and Construction** group that Tim Armstrong leads. It's a time when our teams and contractors complete a long list of construction and renovation projects. Given the switch to online teaching for the remainder of the semester, this group is now working to launch that project work as soon as possible.

More information:

The University is maintaining a website for the most recent updates on our response: https://www.uky.edu/coronavirus/updates

The Commonwealth of Kentucky is also using this website as a hub for Covid-19 related information and resources: kycovid19.ky.gov

Kentucky Governor Andy Beshear is conducting daily news briefings at 5 p.m., providing updates on the situation for our Commonwealth. The briefings are broadcast on many local TV stations and available to stream online.



Facilities Daily 3/27/2020 – Issue #3

A newsletter highlighting and connecting the People and work of Facilities Management

People Purpose Pride Perseverance

The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. — Mary Vosevich, Vice President for Facilities Management



In the midst of UK HealthCare's preparations and special focus on COVID 19, the **Medical Center FM** team continues to provide daily support for hospital operations. Wednesday (3/25) night there was a significant waste line back up in the 5th floor shell space of PAV A. This main waste line serves all floors of the PAV A tower and could adversely affect the ability of our superb clinical teams in delivering safe and quality patient care. **Hal Van Etten** (Supervisor) and his team did an amazing job responding to this incident and clearing all lines and returning the spaces to use. – by Paul Ducharme



On March 18, Specialty Pharmacy was notified by their Styrofoam cooler producer that they would no longer be able to fill UK's order due to the COVID 19 pandemic. Specialty Pharmacy mails various medications to patients and they use the Styrofoam coolers and ice packs to keep the medicine temperature regulated. **UK Recycling**, led by **Joanna Ashford**, already collects comparable coolers and ice packs from various labs for recycling. Starting on March 19, 2020 UK Recycling began supplies these to Specialty Pharmacy for use.



Facilities Management's Maintenance and Operations has added evening shifts to four campus areas in response to the demands of the current situation effort to promote compliance with social distancing and some of the practical challenges it has caused. For example, to maintain a safe six feet of distance between each other, only one person can be in most of our work vehicles. In this photo, Pat McAlister and Kevin Ransdell check on electrical equipment, from a safe distance, in the Whitehall Classroom Building. The Maintenance and Operations unit is composed of skilled craftspeople including masons, carpenters, electricians, plumbers, mechanics, and maintenance employees.

Photo Credits- Top: Hal Van Etten Middle: Joanna Ashford Bottom: Krishna Hobbs

Photo Credits from Issue 2 (3.26.27): Top: Mark Cornelison, UK PR, Bottom and Middle: Esther Moberly, UK Waste, Trucking and Recycling

Previous Issues:

More information:

The University is maintaining a website for the most recent updates on our response: https://www.uky.edu/coronavirus/updates

The Commonwealth of Kentucky is also using this website as a hub for Covid-19 related information and resources: kycovid19.ky.gov

Kentucky Governor Andy Beshear is conducting daily news briefings at 5 p.m., providing updates on the situation for our Commonwealth. The briefings are broadcast on many local TV stations and available to stream online.



Facilities Daily 3/30/2020 – Issue #4

A newsletter highlighting and connecting the People and work of Facilities Management

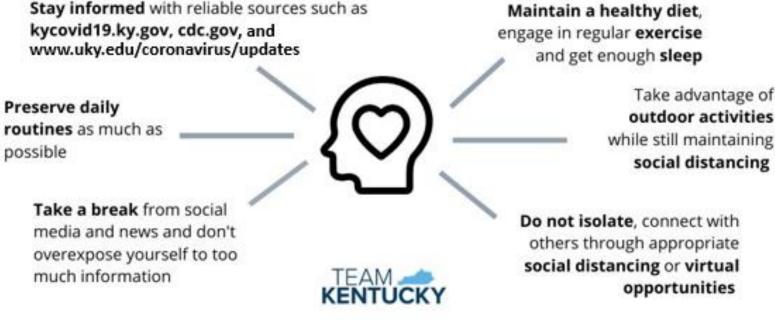
People Purpose Pride Perseverance

As we start a new week, I am struck by how strangely quiet our campus has become. We miss the vibrancy and company of our community in the halls of our buildings and along the sidewalks and green spaces of our beautiful grounds. Amid this quiet, the critical work of Facilities Management continues thanks to your dedication and hard work. This is not normal, and it can be hard and stressful. It is especially important in this time that we take care of ourselves and each other. Today's newsletter is focused on this important aspect of our work. Thank you for all you do. You make me proud every day. Mary Vosevich, Vice President for Facilities Management

Mental (Health and Wellbeing) Monday

The outbreak of coronavirus disease 2019 (COVID-19) is stressful and trying in many ways for every member our community. Fear and anxiety about this disease and its impacts can be overwhelming and cause strong emotions. We each react to this stress in different ways. Proactively managing this stress will make you, the people you care about, and your community stronger. It is important to know the signs and symptoms of stress and anxiety, and to be aware of the many resources available to help cope.

This graphic was adapted from kycovid19.ky.gov:



Additional Wellness Resources

www.uky.edu/hr/work-life/counseling/worklife-connections-counseling www.cdc.gov/coronavirus/2019-ncov/about/coping.html www.apa.org/news/apa/2020/03/covid-19-research-findings

More information:

The University is maintaining a website for the most recent updates on our response: www.uky.edu/coronavirus/updates

The Commonwealth of Kentucky is also using this website as a hub for Covid-19 related information and resources: kycovid19.ky.gov

Kentucky Governor Andy Beshear is conducting daily news briefings at 5 p.m., providing updates on the situation for our Commonwealth. The briefings are broadcast on many local TV stations and available to stream online.

Facilities Daily 3/31/2020 – Issue #5

A newsletter highlighting and connecting the People and work of Facilities Management

People Purpose Pride Perseverance

I am struck by how strangely quiet our campus has become. We miss the vibrancy and company of our community in the halls of our buildings and along the sidewalks and green spaces of our beautiful grounds. Amid this quiet, the critical work of Facilities Management continues thanks to your dedication and hard work. This is not normal, and it can be hard and stressful. It is especially important in this time that we take care of ourselves and each other. Thank you for all you do. You make me proud every day.

-Mary Vosevich, Vice President for Facilities Management



The University's response to this public health emergency is coordinated through the Emergency Operations Center, or EOC. The EOC is staffed by representatives from many areas of campus and serves as the central nervous system for UK's response, ensuring coordinated and carefully considered actions and communications. To ensure key activities of the University continue without harmful disruption, the EOC requested and reviewed Business Continuity Plans (BCP) for dozens of these critical areas. Utilities and Energy Management received word from the EOC last week that they had "won the award for best BCP to date". Way to go UEM! Ross Reasor and Jody Bandy demonstrate a socially distant high five to celebrate.



Almost all dining locations on campus have closed due to the suspension of inperson classes. Champions Kitchen remains open with limited hours serving the students and staff still on campus, As a result, at least 30 UK employees from UK Dining will be onboarded by **Facilities Management** this week to assist our **Custodial** and **Grounds** teams. In 2016, when UK outsourced dining services, full time employees were given the option of transferring to employment with Aramark or retaining their status and benefits as UK Employees. The 30 folks we are onboarding this week are part of the group that elected to remain employees of the University while working for UK Dining. Thanks to **Mari Marsh**, **Stacy Borden**, **Valerie Carrico**, and **their teams** for integrating these co-workers with their teams!



Campus Recreation and Wellness is excited to offer virtual group fitness classes for all University of Kentucky students, faculty and staff. The group fitness classes are being taught through Facebook Live in a private group.

In order to gain access to these classes, participants must fill out the interest form at https://uky.az1.qualtrics.com/jfe/form/SV_4ZP3Q4LC9YH6lCt and then log onto Facebook, search for the group "UK Campus Recreation and Wellness Virtual Fitness," and ask to join the group. *From UKNow*.

Photo Credits- Top - Britney Ragland, Middle - Herald Leader (feat. John Summersett), Bottom - Geddy Images

Facilities Fact:

There are more than 14,000 trees on campus!

Most of them are mapped and inventoried in this online tool: https://pg-cloud.com/UKY/

UK Grounds Arboriculture Team manages our campus forest.

More information:

https://www.uky.edu/coronavirus/updates

kycovid19.ky.gov

cdc.gov

Previous issues:

https://www.uky.edu/sustainability/FacilitiesDaily

Facilities Daily 4/1/2020 – Issue #6

A newsletter highlighting and connecting the People and work of Facilities Management

People Purpose Pride Perseverance

I am struck by how strangely quiet our campus has become. We miss the vibrancy and company of our community in the halls of our buildings and along the sidewalks and green spaces of our beautiful grounds. Amid this quiet, the critical work of Facilities Management continues thanks to your dedication and hard work. This is not normal, and it can be hard and stressful. It is especially important in this time that we take care of ourselves and each other. Thank you for all you do. You make me proud every day.

-Mary Vosevich, Vice President for Facilities Management



Capital Projects Management is responsible for construction and renovation projects with budgets of \$1M or more. This unit of Facilities Management includes Project Managers, Accounting and Business specialists, the University Architect, and Professional Planners.

One of their current projects is the demolition of the Kirwan Blanding residential complex. **Keith Ingram** is UK's project manager. One of the requirements for the demolition was avoiding the health impacts from the dust generated by standard implosion. Instead, the contractor will use a mechanical process that will start from the top floor using equipment that will crush the concrete structural elements and dump the crushed material down the elevator shafts. Much of this material will then be reused as a fill material to return the basement and tunnel areas to the same grade as the rest of the site.

Once demolition is complete, the 12+ acre site will be transformed into three future building sites for residence hall expansion. To date, there has not been any impact to the project from the COVID-19 pandemic. The contractor is monitoring all employees as they enter the site each morning and conducting a second check mid-day.



Social distancing is the most effective strategy we have for limiting the spread and health impacts of the Covid-19 virus. **Facilities Maintenance and Operations** is assisting other campus units, including UK Police, with ongoing measures to reduce the temptations and opportunities to congregate on our campus. Maintenance and Operations teams removed the rims from all campus basketball courts late last week. The entrance drive to UK Arboretum has been physically closed by UK Police. **UK Grounds** is also planning to collect the Adirondack chairs from campus and bring them in for inventory, cleaning, and repair.



UK HealthCare has several options for connecting with health professionals without leaving home. Their technology allows you to conduct your healthcare visit via Zoom videoconferencing and, when video options are not available, telephone visits can be used for some interactions. To make a TeleCare appointment, call 859-257-1000. If you need an Urgent TeleCare visit call 833-739-0225.

More information: https://ukhealthcare.uky.edu/patients-visitors/patients/telecare

Photo Credits- Top - Herald Leader, Middle - Arden Barnes KY Kernel, Bottom - UK HealthCare

Facilities Fact:

The University's electricity bill was approximately \$2000 per hour in Feb. 2020.

UK Utilities and Energy Management is responsible for the procurement and delivery of electricity and other utilities. UEM is also working on energy conservation strategies for this unprecedented situation to conserve funds and critical resources

Covid 19 Resources:

https://www.uky.edu/coronavirus/updates

kycovid19.ky.gov

cdc.gov

Previous issues:

https://www.uky.edu/sustainability/FacilitiesDaily



Facilities Daily 4/2/2020 – Issue #7

A newsletter highlighting and connecting the People and work of Facilities Management

People Purpose Pride Perseverance

I am struck by how strangely quiet our campus has become. We miss the vibrancy and company of our community in the halls of our buildings and along the sidewalks and green spaces of our beautiful grounds. Amid this quiet, the critical work of Facilities Management continues thanks to your dedication and hard work. This is not normal, and it can be hard and stressful. It is especially important in this time that we take care of ourselves and each other. Thank you for all you do. You make me proud every day. Mary Vosevich, VP for FM



Social distancing, maintaining at least six feet between individuals, is the most effective action we can take to keep ourselves healthy and to prevent the spread of the virus. These protocols are not only critical for health, they are also requirements of our work with Facilities Management. Individuals must take personal responsibility to ensure at least six feet between them and anyone else. There are other steps we take can take together. For example, UK Grounds recently reconfigured two breakrooms by changing seating arrangements and creating larger walkways to help employees maintain the required distance between individuals..



On March 12, Fayette County Public Schools announced that they would be closing on Monday, March 16 due to the Covid19 pandemic. UK recognized that this would cause childcare challenges for many employees and immediately began planning for the possibility of using UK facilities to help meet this need. The Senior Center at the corner of Alumni Dr. and Nicholasville Rd. was identified as a viable space and our Maintenance and Operations team launched a heroic effort on Friday morning to ready the space. They reviewed all occupancy permits, life safety systems, and scheduled meetings with local and state inspectors. As one team led that effort, others evaluated the plumbing, painting, electrical, and cleaning tasks. Another team, coordinated with a trusted contractor to assist with the work. Their efforts continued almost around the clock over the weekend. By Monday morning, less than 72 hours after receiving this task, the facility was ready to go and is on standby for a repurposed mission. This was a team effort in the best sense and every individual involved went above and beyond. THANK YOU!!



Pooya Mohaghegh, left, wears a face shield produced this week in Pence Hall. He is a student and employee in the College of Design (COD) who, before this crisis, worked closely with **Jason Murphy** from FM's **Planning, Design, and Construction** team on the "pocket park" that has emerged at the corner of Limestone and Maxwell. He is now helping COD adapt their fabrication equipment to produce PPE for UK HealthCare. The COD has become a hub and point of contact for the design and production of face shields.

Photo Credits- Top - Kentucky for Kentucky, Middle - Google, Bottom - College of Design

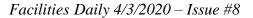


Covid 19 Resources:

https://www.uky.edu/coronavirus/updates
kycovid19.ky.gov
cdc.gov

Previous issues:

https://www.uky.edu/sustainability/FacilitiesDaily





Purpose People Pride Perseverance

We are in this together.

It is especially important in this time that we take care of ourselves and each other. Thank you for all you do. You make me proud every day. -Mary Vosevich, Vice President for Facilities Management









Sandy Redmon, Capital Projects

Beatty London, DeJuan Fishback, and Justin Pereslucka, UK Recycling and Trucking Staff







Chris Wilson, FIS



Karl Warner, Maintenance & Operations











Ken Cole, Kenneth Raglin, Anthony Woods, and Matthew Hughes UK Recycling and Trucking Staff



Ashley Taylor, Custodial









Jacob Fryman, Grounds

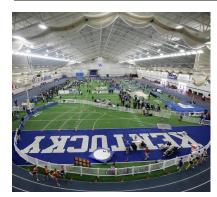


Ross Reasor, UEM Delta Center



People Purpose Pride Perseverance

The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. – Mary Vosevich, Vice President for Facilities Management



On April 3, UK announced that the Nutter Fieldhouse will be converted to a 400-bed field hospital. UK and UK HealthCare officials, in partnership with regional hospitals, the State Health Commissioner and Gov. Andy Beshear, have been working for weeks to map scenarios to handle the potential surge in patient care needs across the region. Several units from UK Facilities Management have been working tirelessly in support of this critical initiative. Multiple sources of power, or redundancy, is essential to ensure uninterrupted patient care. Utilities and Energy Managment led the effort to ensure that the field hospital will have this capacity. Maintenance and Operations provided critical support to this work by inventorying university-owned generators and helping identify generators that could be leased or purchased now.



UK Planning, Design and Construction typically manages projects below the \$1 million dollar threshold, and/or unique scope projects. One atypical project, managed by **Boyd Gambrel**, is the renovation the 1930's era exhaust smokestack located adjacent the SAVS Building. The stack has served as an important cellular service antenna in recent years. This unique project required substantial, time-intensive planning between internal units, the Federal Aviation Administration, and many other external stakeholders. After temporary relocation of the cellular equipment, the top 15' of the stack will be removed and re-laid with era-correct radial brick. Structural supports will also be reinforced, preserving this iconic structure and providing cellular service to our community for decades to come.



On Friday, UK launched #TogetherUKY, a new series to thank the many people it takes to keep the university moving forward in this time of pandemic uncertainty. UK Grounds and Garage were the first units to receive the public thanks. Watch the video: uknow.uky.edu/campus-news/togetheruky-thank-you-uk-grounds-and-garage-employees. Mary Vosevich, VP for Facilities Management, provided high praise for these teams and all of FM saying, "All year-round — and particularly in these challenging times — I am incredibly proud of our Facilities Management family, we will have the campus ready and waiting for the return of our students, faculty, staff and visitors when we get through this pandemic."

Photo Credits- Top - UK Athletics, Middle - Tim Armstrong, Bottom - UK PR featuring Corey Baker

Staying healthy, protecting others: The WILDCAT way

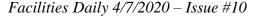














People Purpose Pride Perseverance

The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. – Mary Vosevich, Vice President for Facilities Management



Social distancing, including keeping at least six feet between people in all interactions, is the most effective tool we have in fighting the spread of the Covid 19 virus. Operationalizing this behavior has led to new requirements for how we conduct our work, such as only having one person per vehicle. This has caused a logistical challenge for the **Facilities Management Garage** in conducting repairs and regularly scheduled preventative maintenance on our vehicles. To address this challenge, Garage Superintendent **Marvin Whitt** has reorganized his team into two shifts which allows for repair and maintenance of vehicles after many of our teams have gone home for the day. The **Garage** has also coordinated with parts suppliers to ensure we have the equipment needed to complete this work outside of normal business hours. At left, **John Duquette** working on one of our vehicles.

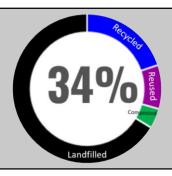


Tim Meyers is University of Kentucky's Waste Management Operations specialist. **Waste Management** is part of group within **Facilities Services** that also includes **Trucking** and **Recycling.** Tim oversees the maintenance and service of the 300 dumpsters and 42 compactors on campus. The University's response to the pandemic has impacted the frequency of service for many of these containers. Tim is taking this opportunity to conduct repairs and maintenance on dumpsters and compactors, clean the ones that have had lots of food waste in them, and ensure the hospital and clinics continue to receive a high level of service.



Many projects, both large and small, that **Facilities Management** oversees involve the work of independent contractors. While we strive to maintain some sense of business continuity and keep work and projects moving forward, the safety of our students, patients, and employees is our highest goal. Toward that end, **Facilities Management** has developed a **Contractor Protocol** to communicate our expectations to our partners during this unprecedented time. This **10-point protocol** includes requirements for contractors to practice social distancing, stay within their defined work sites, and follow on-site screening processes.

Photo Credits- Top – UK PR featuring John Duquette, Middle – Esther Moberly, Bottom –



Facilities Fact:

In 2019, the University diverted (recycled, reused, or composted) **34%** of the waste produced on campus. UK's goal is to increase this diversion rate to **50%** by 2022.

The Waste Management, Trucking, and Recycling area, led by Esther Moberly, is responsible for pursuing this goal.

Covid 19 Resources:

https://www.uky.edu/coronavirus/updates kycovid19.ky.gov cdc.gov



People Purpose Pride Perseverance

The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. – Mary Vosevich, Vice President for Facilities Management



UK FM Medical Center teams are working on the frontlines in lockstep with UK HealthCare, ensuring our facilities are ready for this challenge, and protecting our staff with the training and PPE they need to stay safe and healthy. At left, UK HealthCare Nurse Amy Richardson, leads a training with **Donald Woolfolk** and other technicians on proper fit and use of N95 respirators. **A reminder to all FM staff regarding hospital requirements**: Any UK staff member who has business in the hospital is required to be screened and wear a face mask issued by the screener. UK employees are required to wear their ID badge and present their badge on request by a screener. If they do not comply, they will be turned away. Please remind your coworkers and employees of this necessary procedure. **NO EXCEPTIONS.**



The University's work to prepare the Nutter Fieldhouse to serve as a 400-bed field hospital is well underway. UK Facilities Management teams are providing tremendous support to ready the Field House for this new mission. One can imagine the challenges with converting an indoor athletic facility with a regulation football field and track into a health care operation. These tasks have included running water lines from Kroger Field to temporary restrooms that will be installed, servicing the HVAC system and doing HVAC work to support a negative pressure facility. Also included to date was cleaning the exterior entrance and cleaning the temporary floor that was installed by the contractor. Kudos to Maintenance and Operations and Custodial Services!



Wayback Wednesday - A new weekly feature of the daily newsletter looking back at our Facilities in different eras. At the June 4, 1890 meeting of the Board of Trustees, Major P. P. Johnston offered a resolution "that the depression in our ground next [to] the city be converted into a lake suitable for boating, bathing, and fishing and that the chair appoint a committee with full authority to execute the work". He was referencing a low area on the north side of the campus extending from the corner of Winslow (Euclid) and Limestone east to Rose Street that filled with water after heavy rains. In the photo students canoe the area with Barker Hall in the background. Eventually, the university drained the water after encouragement from the city due to it being a health hazard. uklibrariesbirdseye.blogspot.com - 4.18.2018

Photo Credits: Top - Paul Ducharme, Middle - Derrick Butler featuring Clint McMaine, Bottom - UK Archives



REMINDER: Vehicles on Sidewalks

Even though classes are not being held on campus, we need to be respectful of the environment and folks that are still here navigating campus. We have received multiple complaints about our vehicles driving and parking on sidewalks.





People Purpose Pride Perseverance

The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. – Mary Vosevich, Vice President for Facilities Management



With on-campus classes cancelled due to Covid-19, Facilities Management teams are getting a jump start on many projects that would typically be scheduled for the summer. One very unique project that just got underway is an artistic crosswalk between Fine Arts and the Singletary Center on Patterson Drive. Painters and other team members from **Maintenance and Operations** are in the early stages of painting the 3-dimensional set of piano keys. Faculty from the College of Fine Arts proposed the project. UK's Pedestrian Advisory Committee also provided input.



On Wednesday, April 8, Lexington announced that curbside recycling would be suspended for at least 4 weeks beginning Monday, April 13. Thanks to changes they made last summer in response to the city indefinitely suspending curbside paper recycling, **UK Recycling's operations will not be impacted by this shutdown**. The city's decision to suspend curbside recycling starting next week was prompted by an equipment failure and the repairs will be delayed significantly because the manufacturer of the parts is shut down due to the Covid-19 pandemic.



Thank you, UK Healthcare! Several of **Facilities Management's** partners, including Gooch Construction who suggested the idea, have organized a parade to support and encourage patients and staff working in UK's Hospitals. The parade will take place on Friday, April 10, and will feature several UK Facilities vehicles and team members, UK Police cruisers, and contractor trucks.



April is typically filled with campus events that celebrate and highlight UK's environmental stewardship. With those events cancelled, **UK Sustainability** and **UK Recycling** partnered to create "50 for 50", a website and social media campaign with 50 ideas to celebrate 50 years of Earth Day. In the days leading up to Earth Day (April 22), they will use social media to share 50 ideas and actions with the campus community inspired by our natural world and focused on **healing** and **hope**. https://www.uky.edu/sustainability/earth-day-2020

Photo Credits: Phil Tackett (top), Joanna Ashford (middle top), UKPR (middle bottom)



Endangered Species sighting:

Utilities and Energy Management's Senior Electrical Engineers Ron Mercer and Moe Barati have been working remotely "for safe keeping" but were spotted on campus Tuesday evening by **UEM's Steven Hughes**, who snapped this shot of the pair of 'rare birds' demonstrating proper social distancing and PPE use.





Thank you, Medical Center Facilities!

Keep up the great work!





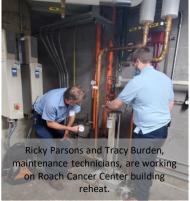






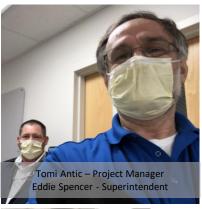


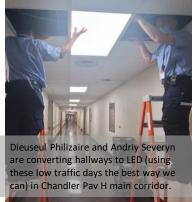




























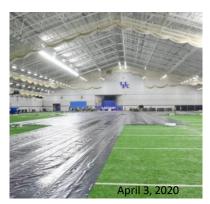


People Purpose Pride Perseverance

The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. – Mary Vosevich, Vice President for Facilities Management



Adjusting to the *current version of normal* created by the response to the pandemic has required swift, unprecedented action across all our operations. Adapting to these new circumstances requires learning to work together in new ways. One example of this occurred last week. **Custodial** staff arrived in their areas in the predawn hours to clean buildings where lights had been scheduled off as part of our effort to conserve energy and reduce operation costs. The teams adapted on the spot and used their cellphone flashlights to clock in and begin their work. They notified supervisors and **Facilities Services** worked with **Utilities and Energy Management** to develop a solution to this unintended consequence.



The transformation of the Nutter Fieldhouse to a 400-bed field hospital continues nearly around the clock and **Facilities Management** teams are supporting many aspects of this work. This has included support from **Utilities**, **Maintenance and Operations**, **Facilities Services**, **Planning** and more, ensuring that this new hospital has all the essential services it needs to support UK HealthCare as they provide care to our community. **Thank you to everyone involved!**





Practicing **social distancing** is now an essential aspect of our work. It protects our health, the health of our families, and our colleagues and co-workers. It also demonstrates **Facilities Management's** commitment to service and leadership on our campus. Our teams are doing a great job of adapting to this new reality, including limiting staff to one per vehicle. This requirement has challenged us to rethink how we do our work. Last week, **UK Arboriculture** – the **Grounds team** responsible for tree care - adjusted their scheduling to include two shifts to increase the efficiency and productivity of their specialized equipment.



Google's Doodle

On Friday, April 10, Google launched a new series "to recognize and honor many of those on the front lines." The first *doodle* honored and thanked **custodial and sanitation** workers.







People Purpose Pride Perseverance

The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. – Mary Vosevich, Vice President for Facilities Management



THANK YOU, CUSTODIAL STAFF! Facilities Management Custodial teams have been on the frontline of our response to the Covid-19 pandemic since day one. Your work making our Facilities shine has always been an important part of our work to welcome students, families, visitors, and patients to our campus. This work has taken on new importance with the emergence of the current public health crisis and your commitment is deeply appreciated. Check out this special video of "Gwen Ross's New Gun": https://www.youtube.com/watch?v=ejnDih53yOs





- Charbudge

A PARADE FOR HEROES. A parade of nearly 30 vehicles, including several from Facilities Management, slowly made their way down South Limestone and back Friday morning pausing briefly at both UK Chandler Hospital and UK Good Samaritan Hospital in a show of support and to honor front-line workers during the COVID-19 pandemic. The parade was organized by Rick McDonald, Concrete Superintendent at Gooch Construction, with support from UK Police. "We appreciate this show of kindness and continued support from the community for our team" said Dr. Mark F. Newman, UK Executive Vice President for Health Affairs. Video of parade: https://youtu.be/7NMCC9a4tqw

Remote work and video conferencing have become an important part of our effort to reduce the potential spread of the novel corona virus. Replacing inperson meetings and reducing the number of people on campus may help flatten the curve, but it also presents new challenges to our staff who have been asked to work remotely. They have had to adopt new technologies, learn new skills, and create new routines to maintain the effectiveness of their work. At left, **Sandy Redmon** with **Capital Projects**, conducts a video conference meeting with contractors and stakeholders working on a campus construction project.



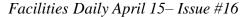
Facilities Fact:

In 2016, President Capilouto announced a target of reducing UK's greenhouse gas emissions by 25% by 2025.

Thanks, in large part, to our energy conservation efforts we are on track to meet this important and ambitious target while reducing operating costs. In 2019, UK recorded a 5% reduction versus the previous year.

Share your Stories:

We want to highlight how you and your co-workers are rising to the challenges posed by our current situation. Send story ideas to shane.tedder@uky.edu





People Purpose Pride Perseverance

The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. — Mary Vosevich, Vice President for Facilities Management



Facilities Information Services has been supporting the UK community as faculty, staff, and students have moved to the new world of remote working, learning and teaching. We are supporting the *Learn, Teach, Work, & Play anywhere* sites (https://workanywhere.uky.edu/). We have deployed around ~1,000 devices (tablets & Mifi's) to support remote needs for covid19 (student center help desk at left). We are also supporting UK's Esports initiative and the Hoops-at-Home event which allows current students, former students, alumni and the Big Blue Nation to compete against each other in a NBA 2K basketball tournament. FIS is also supporting the transition of Nutter Field house with digital floor plans and site plans to help Healthcare to map their needs.



Getting a jumpstart on summer projects. With student engaged in online and remote instruction for the remainder of the semester, Facilities Management is getting a jumpstart on summer project work. UK Planning, Design, and Construction typically manages projects below the \$1 million dollar threshold, and/or unique scope projects. One such project, managed by Jason Murphy, is the renovation/ upgrades to the bathrooms in the Tri Delta Sorority house. The renovations included new vanities, new showers, plumbing fixtures, lights and tile. This accompanies a capital construction project expansion of the sorority house that happened recently.

Way back Wednesday – A weekly look back at our facilities.



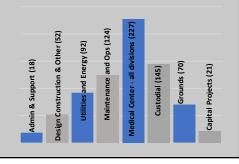
GOT MILK? Construction of the Kirwan and Blanding Dormitory Complex was completed in 1968, with a footprint occupying former agricultural land on University of Kentucky's South

Farm. UK's dairy herd grazed in the shadow of the construction. The milk was processed into cheese, ice cream and more in the Thomas Poe Cooper Building (Forestry) at the corner of Huguelet and Rose Street. The glass tubes used to move the liquid milk through the building can still be seen in the lower hallway of that building.



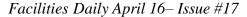
Facilities Fact:

There are hundreds of employees in UK's Facilities Management working on various teams to support the University's operations and crisis response across more than 20 million square feet of buildings. Hats off to all y'all, it is an honor to serve on this team together. Go Cats.



Share your Stories:

We want to highlight how you and your co-workers are rising to the challenges posed by our current situation. Send story ideas to shane.tedder@uky.edu





People Purpose Pride Perseverance

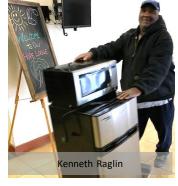
The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. — Mary Vosevich, Vice President for Facilities Management

OUTSTANDING WORK RESPONDING TO POWER OUTAGE.

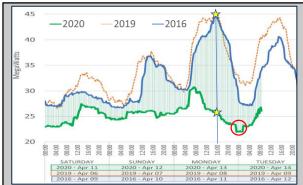
On Monday evening, around 11 p.m, Eddie Ellis -Maintenance Supervisor for MCPPDnoticed that the emergency power had kicked on in the College of Nursing. He quickly
contacted dispatch and they found that the outage extended to several other buildings
including the KY Clinic and Sanders Brown. Eddie and team immediately verified that all
back up generators were working. The Utilities and Energy Management's (UEM) Delta
Center confirmed the problem was coming from one of our substations, not a Kentucky
Utilities outage. The UEM team dispatched to the substation to restore power (more below).
The Med Center team then found that the Sanders Brown steam generator had also lost
control air which shut down reheat systems. They quickly hooked up a temporary compressor
until power could be restored and continued to closely monitor all systems.



While the **Med Center team** ensured that buildings, patients, and research had back-up power and heat, other Facilities Management teams swung into action. **Mo Barati and the UEM** team raced to determine what had caused the outage as **Harold "Tree" Sandford** and **Maintenance and Operations staff** assisted with assessing and providing generators to the affected buildings. **UEM** determined that the fault happened on a failed high voltage cable between KY Clinic and Research Building 3 and were able to route around the fault and restore power to HealthCare within minutes. Research 3 remained on back-up power for approximately 24 hours while full repair was completed. **Med Center team** verified temps and systems were back in range and cleared alarms. GREAT JOB!



Facilities Management teams are working closely with UK HealthCare, UK Housing, and campus housing partner Greystar, to prepare housing options for health care professionals who have tested negative for the virus. These spaces are providing a place for these health care heroes to rest without putting their families at risk to the exposure they experience during their work caring for our community. The first of the facilities to open was University Inn and it is nearly full. Our teams are now working with our partners to open the Hope Lodge as a second covid-negative housing option. At left, **Kenneth Raglin and Facilities Management's Trucking** team move refrigerators from our residence halls to the Hope Lodge.



Facilities Fact:

As you might expect, power use is way down vs. previous years. At 4pm on **4.13.2020, campus electricity use was 40% lower than it was a year ago** (stars). Weather played a small role in this, but most of the reduction was the result of the campus response to covid19. The sharp dip (circled red) at midnight, 4/13, was the result of the power outage described above.





Thank you and hello to our #HealthyatHome team! We miss you.

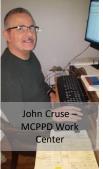






























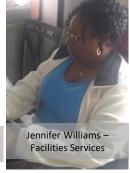
















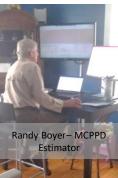














People Purpose Pride Perseverance

The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. — Mary Vosevich, Vice President for Facilities Management



Facilities Management's professionals put eyes on every corner of campus every day. These observations, and our outstanding teamwork, allow us to spot problems and respond quickly even if the issue is outside of our individual duties. On Friday, April 18, **UK Grounds Team Lead Rodney Moberly** was mowing in the Shawneetown area and noticed water in the dry creek bed between the road and Baptist Health Hospital. Knowing we had not had sufficient rain to create this flow, he reported it to **Jerry Hart** who notified **Graham Gray with Utilities and Energy Management.** Graham alerted our contacts at Baptist Health and they notified Kentucky American Water. They identified a leak in a nearby fire hydrant as the cause. **GREAT WORK TEAM.**



The LFUCG sewer construction project continues to impact campus traffic. Rose Street will be closed from Avenue of Champions to Rose Lane on the University of Kentucky campus starting April 20. Traffic changes are also coming to Euclid Avenue starting April 20. The campus-side lane will be closed between Rose Street and Linden Walk. While the lane closure is in effect, the turn lane will be used as a driving lane to allow for two-way traffic. The campus-side sidewalk will be closed during construction. Plan accordingly.



The campus response to the Covid-19 pandemic has impacted all our lives and our work in many ways. However, amid this unprecedented disruption, our work maintaining campus facilities and grounds continues. At left, Medical Center Facilities mason Lee Arnold and carpenter Rafael Rodriguez replace broken tile and grout lines in the Ky Clinic. This job was not directly connected to the Covid response, but the lower traffic volume allowed them to complete the repair quickly and minimize the impact the work had on the facility.

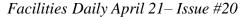


Facilities Fact:

There are more than **16 miles of bicycle lanes on campus** and the very first bike lane in the city of Lexington was installed on campus on Avenue of Champions (and Euclid) in 1999.

At left, a student walks down the middle of a four-lane Euclid Avenue before the bike lane was installed. UK was recognized as a gold level Bicycle Friendly University in 2019.







People Purpose Pride Perseverance

The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. — Mary Vosevich, Vice President for Facilities Management



Upgrades coming for the Whitehall Classroom Building. For the past two years, **Facilities Management** has spearheaded the 'modernization' of our older core buildings with a focus on 21st century learning, access and inclusion, student success, safety and energy efficiency. This spring, **Capital Projects Management** will launch a two-phase project to provide much needed renovations and upgrades to the restrooms in the Whitehall Classroom Building. **Brian Hoehr** is the project manager. The first phase will focus on restrooms in the basement and on the west side of the building. The second phase will upgrade the remaining restrooms. The project also includes the addition of two single use, family restrooms. The phased approach will allow the building, which hosts classes for more than 10,000 students weekly, to remain fully functional throughout the project.

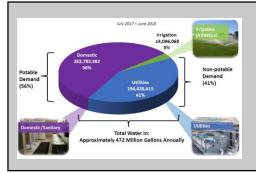


Integrated Pest Management: Stewardship, Health and Cost Effectiveness. Our campus is situated on 800 beautiful acres, shaded by more than 12,000 trees, accented by thousands and thousands of shrubs and flowers, all cared for by our talented Grounds Crew. These grounds play a very important role in recruiting students to the University. Keeping our landscapes healthy and beautiful requires thoughtful planning, plant care, and management of pests and diseases. Integrated Pest Management, or IPM, is an important part of how we do this work. Successful IPM minimizes negative impacts on human health and the environment by 1) employing a deep understanding of plants and pests, 2) using the least toxic, effective controls, 3) monitoring through regular, careful inspection, and 4) doing so within available resources. Our efforts on this front are led by Stacy Borden, who was recently promoted to Grounds Manager.



Faces of Facilities - A new, weekly feature: Anthony Woods

Anthony works for **Trucking** in **Facilities Services**, helping with event set ups, moves, surplus collection and recycling. He has been part of the Facilities team for two years and with the University for 15 years. Thanks to his daughter, Elizabeth, he has also been a dad for 15 years. Before joining Facilities Management, Anthony worked for UK Auxiliary Services. Anthony is a Lexington native and enjoys hiking, camping, and boating on the weekend when he's not working. Regarding our current situation, he really appreciates the safety check points that UK HealthCare has put in place to protect patients and staff.



Facilities Fact: Campus Water Use

The University of Kentucky uses <u>472</u> <u>million gallons</u> of water each year. That's enough water to fill 715 Olympic-sized swimming pools. **Utilities and Energy Management** is responsible for the systems that deliver water to campus buildings.

Share your Stories:

We want to highlight how you and your co-workers are rising to the challenges posed by our current situation. Send story ideas to shane.tedder@uky.edu



A newsletter highlighting and connecting the People and work of Facilities Management

Today is the 50th anniversary of Earth Day. Around the world and across our community, we are seeing <u>people</u> and <u>ecosystems</u> respond in incredible ways to this enormous global pause in business-as-usual. The Himalaya are visible from parts of India for the first time in decades. Families are spending more time together. Dolphins can be seen swimming in the canals of Venice. Communities, including the Big Blue Nation, are resiliently supporting local businesses and vulnerable populations. Changes in transportation and energy use are having positive impacts on air quality and commuter safety everywhere. We have a unique opportunity to acknowledge and embrace the connections between human health and prosperity, the health of the planet, and the gift that a better balance among these would represent for our children. Today's newsletter highlights four ways Facilities Management supports the University's Sustainability Initiatives EVERYDAY.



Speaking for the trees. UK has been recognized as a *Tree Campus USA* by the Arbor Day Foundation (ADF) since 2011. In 2017, UK formed a tree care team within **UK Grounds**. The team is responsible for all aspects of our campus forest and has created two new campus policies that set standards for tree protection and replacement during construction. In 2020, UK HealthCare became one of the first health care systems in the country to receive the ADF's new *Tree Campus HealthCare* status. Our trees enhance the wellbeing of our community and prevent 12.5 million gallons of stormwater runoff, save 550,000 kwh of electricity, and capture more than a million pounds of carbon dioxide annually.



Reduce, Reuse Recycle. Since the early 1990's **UK's Recycling Program** has been helping the campus community keep valuable items out of the landfill. In 2019, UK Recycling partnered with UK Dining and the College of Agriculture to launch the university's first large-scale food waste composting program. All food waste from Champions Kitchen and the Fresh Food Company is collected daily and taken to UK's Woodford County Farm to be turned into a valuable soil amendment. In the first six months of the program, more than 62 tons of food waste were collected, and 38 tons of compost were brought back to campus to enhance soil health.



Stream Restoration. An unnamed, spring-fed tributary of West Hickman Creek flows through the field below the Bell Soccer-Softball Complex along Alumni Drive. The stream had become entrenched in a ditch over the years and was causing issues for mowing teams. In 2016, **George Riddle and Jerry Hart** from **UK Grounds** partnered with UK faculty to lead an effort to fix the maintenance issue by returning the stream to a more natural condition. UK received a stormwater grant from LFUCG in 2018 to help fund the project. The stream channel has been restored and will serve as an important outdoor learning space for students in a wide variety of courses.

Reducing Emissions, Saving Money. In 2016, President Capilouto set an Emissions Reduction Target for the University of Kentucky. Energy use comprises more than 80% of the campus carbon footprint. **Utilities and Energy Management** has spearheaded our efforts on this front through system improvements and aggressive energy efficiency measures. Reducing energy use on a rapidly expanding campus is a challenge, but we are doing it! Overall emissions are down nearly 10% versus 2010 levels and our emissions per gross square foot of building space are down 30%!

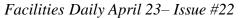
Way (way) Back Wednesday (Earth Day Edition): The Whitfield Stump



The "Whitfield" stump is a 300-million-year-old 'cast' stump of a fern-like tree called a Lycopod. The stump was discovered when it dropped from the roof of the Clover Fork Coal Co., Kitts, KY and given to the University by George Whitfield, manager of the coal company, in 1961. In 2017, the stump was moved from the lawn of Whitehall to the Mining and Minerals Resources Building.

Pet Pictures:

Friday's photo collage will feature our furry friends. We suspect many of them are ready for you to go back to work. Include your owner and pet name. Send pictures to shane.tedder@uky.edu





People Purpose Pride Perseverance

The Covid-19 pandemic has had a tremendous impact on our campus and community. The people of UK Facilities Management remain the "boots on the ground" for UK, providing the essential services needed to keep our campus safe, secure, and positioned to respond to the evolving crisis. The strength each of you demonstrate daily is inspiring and represents such courage and compassion. We are in this together and we will get through it together. Thank you for everything you do. — Mary Vosevich, Vice President for Facilities Management



Lighting up Maxwell Place. When the first Kentuckian was lost to covid19, Governor Beshear used green lights on the capitol building to show compassion for the family and loved ones left behind. He encouraged the Commonwealth to do the same. UK began lighting 21 buildings in green the next night. This week, at the request of President Capilouto and his wife, Dr. Mary Lynne Capilouto, **Facilities Maintenance and Operations** added green lighting to the portico of Maxwell Place. **Jim Blackwell, Jerry Keffer, and Mike Smith** completed the work.



The Utilities and Energy Management Controls Team and Medical Center Facilities Maintenance group have been working together extensively during the past few weeks to ensure that Medical Center air pressure monitors are configured and programmed properly to meet the COVID-19 needs and space requirement of the hospital. There is more work to do, but the teamwork and collaboration between these groups has been outstanding. Chris Buford has been leading the efforts for MCPPD and Jason Goodpaster has been leading the efforts for UEM Controls. At left, Jason verifies configuration settings on an air pressure monitor. Shout out: "I want to add that Jason has really gone above and beyond for not only the MCPPD team, but for his UEM team as well. His enthusiasm amazes me." Bobbie Tincher.

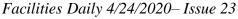


Medical Center Facilities teams have also been constructing temporary negative pressure airborne infection isolation rooms (AIIR) in Chandler Hospital PAV A. These rooms are an important tool for treating patients with contagious infections like covid19 while protecting the health and safety of other patients, staff, and visitors to the hospital. These temporary AIIR rooms demonstrate how the University and our Facilities Maintenance teams have taken extensive steps to be prepared to provide state-of-the-art health care in these extraordinary times. Our leadership teams are closely monitoring the impact of covid19 on our region and adjusting our response to balance our investment in capacity with the needs of the community. At left, Jimmy Ely, Gerald Marmo, Ricky Hourigan, and Michael Wielgus don appropriate PPE to work in this sensitive environment. FM VP Mary Vosevich commented, "Not often we see our FM folks suited up in scrubs. Thanks everyone. I appreciate your tremendous outpouring of support during this challenging time. REALLY good work!"



Faces of Facilities – Clyde Durham, Maintenance and Operations

Clyde is a Nicholasville native who has been part of our Facilities Team for the past nine years. Clyde is a very skilled carpenter, painter, and Maintenance Technician for FM Maintenance and Operations. He has been married to Geana for 19 years and has two adult children, two adult stepchildren, 20 grandchildren, and three great grand kids. Regarding our current situation, Clyde noted how different it is without students and staff in the buildings and that even with social distancing how we have all been able to remain a team and support one another.



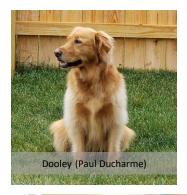
Facilities Management

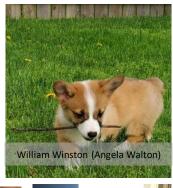
Furry Friends of Facilities Edition

Highlighting and Connecting the People of Facilities Management www.uky.edu/sustainability/FacilitiesDaily















































The FM Daily

Volume 1 - Issues 1-23 March 25-April 24, 2020